

National visa

Nursing Profession

General Information

All applicants who wish to seek gainful employment (it is only possible to apply for it if you have a concrete job offer or contract) in Germany are required to obtain a residence permit in the form of a visa. This residence permit must be issued before entering the country.

- Detailed information including requirements can be found [here](#).
- Processing the visa application takes up to 12 weeks upon submission of complete documents. The residence permit can be issued only upon positive recommendation by the competent authorities in Germany. The applicant will receive a prompt notification upon completion of the processing. We ask that no status request is made if the required processing period has not yet passed.
- After the application has been approved, the German Embassy will only issue an entry permit in a form of a visa. A final residence permit for the whole duration of the stay will be granted in Germany by the Aliens Authority. The Aliens Authority requires all residence permit holders to register upon their first arrival.
- It is recommended that no flight ticket is purchased until a visa has been granted!
- Foreign documents issued in other languages than English or German have to be submitted with an official translation.
- Please note that foreign certificates must be recognized legally for Germany. Therefore, Bahraini certificates need a so-called "Apostille". Please see our [website](#) for further information.
- The German Embassy Manama reserves the right to request further documents.

To shorten the procedure, your employer can apply for a pre-approval from the Federal Employment Agency. Further information can be found [here](#). Your employer can also contact the local Aliens Authority for an accelerated skilled worker procedure.

Anyone wishing to work permanently in the nursing profession in Germany requires a state license to practice the profession. As a rule, the following formal requirements must be met in order to be allowed to work as a nurse in Germany:

Recognized degree / qualifications: Your qualification as a nurse, which you obtained in your country of origin, must be recognized in Germany. The authority responsible for you will check whether your professional qualification is equivalent to German qualifications. If this is not the case, you can complete a knowledge test or an adaptation period to demonstrate an equivalent level of knowledge. The application for professional recognition must be submitted to the competent authority in the federal state in which the employment is to take place. You can find the responsible office at www.erkennung-in-deutschland.de

Sufficient knowledge of German: As a rule, you need knowledge at level B2 according to the Common European Framework of Reference for Languages.

There may be additional requirements.

You can also enter Germany and complete training as a care worker. If your German language skills are not yet sufficient, you can attend a German course beforehand.

Visa Application Checklist

Unless otherwise specified, the documents must be submitted in a single copy (originals with one copy). Originals will be returned after the application has been processed at the latest.

For all applicants

- One (1) fully completed and signed [application form](#) including declarations pursuant to Section 54 Residence Act.
- Declarations according to § 54 (2) no. 8 in conjunction with § 53 of the German Residence Act, duly signed
- [Declaration](#) according to § 18 Abs. 2 Nr. 4a of the German Residence Act, duly signed
- Two (2) current biometric passport photos. Digitally processed photos cannot be accepted
- Original passport (or travel document) valid for at least 3 months longer than the intended stay. It must contain at least two blank pages and must have been issued within the last 10 years.
- Provide a copy of the passport data page and if applicable previous visas withing the last three (3) years.
- Bahrain CPR (residence permit) and one (1) copy
- CV in English or German

<input type="checkbox"/> Confirmation / Reference of current employer
<input type="checkbox"/> If applicable: Erklärung zum beschleunigten Fachkräfteverfahren
<input type="checkbox"/> Proof of adequate health insurance cover
<input type="checkbox"/> Visa fee of 75 €. Payable in Bahraini Dinar
When entering the country for direct employment as nursing professional
<input type="checkbox"/> Declaration of employment completed and signed by the future employer. Please note: All information have to be completed.
<input type="checkbox"/> Certificate of completion in a nursing profession
<input type="checkbox"/> Decision on the recognition of the professional qualification
<input type="checkbox"/> Confirmation of the granting of the professional license
<input type="checkbox"/> Proof of German language skills at level B2 of the Common European Framework of Reference for Languages.
Upon entry for recognition as a nursing professional
<input type="checkbox"/> Certificate of completion in a nursing profession
<input type="checkbox"/> Notification of partial recognition of the professional qualification (Defizitbescheid)
<input type="checkbox"/> Proof of the adaptation measures/preparation courses for the knowledge test/German courses with details of the number of hours per week and the provider of the measure
<input type="checkbox"/> - If you intend to work as a nursing assistant at the same time: " Declaration of employment " completed and signed by the future employer with supplementary sheet
<input type="checkbox"/> Otherwise: proof of sufficient financial means e. g. blocked account or formal letter of obligation. More information about the amounts necessary can be found here .
<input type="checkbox"/> Proof of German language skills at level B1 of the Common European Framework of Reference for Languages.
When entering the country to complete training in a nursing profession
<input type="checkbox"/> Training contract (signed by both the nursing school and the nursing facility)
<input type="checkbox"/> Proof of German language proficiency at level B1 of the Common European Framework of Reference for Languages <i>Or</i> Proof of a German course with at least 18 hours per week as well as proof of livelihood during the German course
<input type="checkbox"/> Proof of sufficient financial means e. g. blocked account or formal letter of obligation. More information about the amounts necessary can be found here
Completeness of application



Last updated: April 2024

The application is complete: Yes No, the information/documents indicated above are lacking.